

CUEA and District Reach Tentative Agreement for 2023-2024

The bargaining teams for the Covina Unified Education Association (CUEA) and the Covina-Valley Unified School District (C-VUSD) are pleased to announce that they have reached a tentative agreement resolving all reopener negotiations for the 2023-2024 contract year. Provisions of the tentative agreement include:

Compensation:

- Raise of 6.25% retroactive to July 1, 2023, inclusive of all salary schedules and stipends
- One-time bonus of 1.25% of base salary
- Increases to the Combination Class Stipend and Extra Duty Pay Schedule
- Additional athletic stipends

New Class Size Maximums:

For all TK-5 general education classes and 6-12 English Language Arts, English Language Development, Math, Science, Social Science/History, and World Language classes as follows:

- TK 24:1
- Grades K-3 24:1
- Grades 4-5 32:1
- Grades 6-8 33:1
- Grades 9-12 34:1

Physical Education class sizes (subject to certain exempted classes):

- PE: 55:1
- PE electives: 65:1
- Out-of-season sports: 80:1

Other Classes/Electives 38:1

Special Education

- Medically Fragile: 8-10:1
- Autism (ASRD): 8-12:1
- Deaf Hard of Hearing (DHH) Infant: 2-4:1
- Deaf Hard of Hearing (DHH) Preschool: 4-8:1
- Deaf Hard of Hearing (DHH) Elementary: 8-10:1
- DHH Middle School: 10-15:1
- DHH High School: 6-10:1
- TK-5 Mild/Moderate: 14-16:1
- 6-12 Mild/Moderate: 22-24:1
- TK-Adult Moderate/Severe: 10-12:1

Class size maximums may be increased with additional compensation as follows:

- TK-3 - up to 2 additional students
- Grades 4-5 - up to 3 additional students
 - For each month the applicable maximum is exceeded, the member will receive a monthly stipend of \$100 for each additional student
- Grades 6-12, PE and electives - up to 3 additional students
 - For any class over the maximum, the unit member will be paid \$50.00 per student, per class, per quarter
- Special Education - up to 2 additional students

- Elementary: For any class over maximum, the unit member will receive a monthly stipend of \$100 for each additional student
- Secondary: For any class over maximum, the unit member will be paid \$50.00 per student, per class, per quarter

CUEA members will soon receive a copy of the complete Tentative Agreement (TA) and be afforded the opportunity to vote. Members should anticipate these documents will be delivered to personal email addresses for ratification.

Thank you,

Michelle Ramos
CUEA Contract Specialist

and

Michele Doll
Assistant Superintendent, Personnel Services