

COVINA UNIFIED EDUCATION ASSOCIATION/CTA/NEA

482 W. Arrow Highway, Suite J, San Dimas, California 91773

May 10, 2024

Covina-Valley Board of Education Members:

In preparation for the 2024-2025 successor contract negotiations between the Covina Unified Education Association and the Covina-Valley Unified School District, the Association intends to bargain changes and improvements to the following articles:

Article I: Agreement

Article II: Recognition

Article III: Association Rights

Article VI: Membership Dues and Payroll Deductions

Article VII: Hours of Employment

Article VIII: Leaves

Article X: Safety

Article XI: Transfers and Reassignments

Article XII: Evaluation Procedures

Article XIV: Adult Education Teachers

Article XV: Children's Center Teachers

Article XVII: Salaries

Further the Association will include proposals to address the needs of members in our newest job family (Counselors), proposals to include language from previous Memorandum of Understanding to be integrated into the collective bargaining agreement, and proposals of reorganization of existing contract language for clarity.

CUEA proposes that all other Articles remain status quo for the next cycle of contract negotiations.

We look forward to beginning negotiations as soon as possible and concluding them in a fair and timely manner.

Sincerely,

Adam Hampton
CUEA President

Michelle Ramos
CUEA Bargaining Chair