

March 2001

## TSS SUPERVISOR

### DEFINITION

Under the general direction of the Director of Instructional and Support Systems Technology (TSS) supervise all TSS programming, IERC, and user support staff.

### ESSENTIAL FUNCTIONS

Supervises IERC, User Support, and Programming staff to assure that all work is completed in a timely and efficient manner; coordinates work orders with department Help Desk Coordinator to assure that user needs are met in a timely and well prioritized manner; keeps logs of all work done by all employees and monitors work output levels; assigns work in a fair and reasonable manner protecting both the interests of the District and the employees; helps staff complete their work or reassigns work to others when required; locates cost effective outside consulting help to support staff when appropriate; works with users throughout the District as a technical liaison to assure that their needs are noted and added to the TSS work list according to fair and reasonable priorities; coordinates the development of staff; may drive a District vehicle to service customers; communicates TSS issues clearly and concisely to users with minimal technical familiarity; discusses strategic plans and other technical issues with TSS colleagues; other work as required.

### SPECIAL REQUIREMENTS

Possession of a valid California Driver's License.

Must be able to be insured, and continue to be insurable, by the District's liability insurance carrier.

### DESIRABLE QUALIFICATIONS

Knowledge of:

- Supervisory practices and procedures;
- Basic computer programming and operation;
- Networks and computers used in a school environment;
- Business computer systems, networks, and other technical equipment used district-wide is highly desirable;
- Standard operating systems for various microcomputers;
- Basic diagnostic and general utilities for personal computers;
- Basic concepts related to computer programming, repair, maintenance, networking, equipment and peripherals;
- Concepts and techniques of project management.

Ability to:

- Effectively manage, delegate, assign and assess workloads.
- Understand, follow and give written and oral instructions;
- Plan, delegate, and schedule work;
- Operate computers and other technical equipment with minimal instruction and supervision;
- Work with people inside and outside the department to gain and impart knowledge required to complete all TSS work;
- Learn about highly technical equipment and procedures quickly;
- Effectively train, supervise, and evaluate staff;
- Understand and follow oral and written directions;
- Demonstrate conscientiousness, dependability and trustworthiness.

TRAINING AND EXPERIENCE

Any combination of training and experience which would likely provide the required knowledge and abilities is qualifying. A typical way to obtain these knowledge and abilities would be:

Five years of relevant experience in the field of computer maintenance and repair, computer support, programming, network support, and/or related field. At least three years of experience must be in a managerial, supervisory, or lead role. Experience in a school setting is desirable.

B.A. or B.S. in a technical or management field is required. Additional formal education may supplement experience requirement on a year by year basis.